

## KASCOE OFFICER'S MEETING

The KASCOE Officers met at the Riley/Geary COF on April 27, at 9:30 A.M.

Those in attendance were:

President – Brandon Wilson  
1<sup>st</sup> Vice President - Ernie Battin  
2<sup>nd</sup> Vice President – David Sweany  
Secretary/Treasurer – Marsha Gerstner

Brandon shared that the Legislative Committee is in the process of enlisting members to attend local meetings around the state of the Kansas Congress members. The KASCOE members will be attending these meetings to listen to the topics being discussed and the comments being made by the people in attendance. They will not be there as participating members.

The talking points from the Legislative Conference in WDC held in March are now posted on the NASCOE website.

Brandon asked that when forwarding e-mails, we make sure that all of the names that the e-mail has been sent to be listed in the “to” line so that no duplication takes place.

A discussion was held on how to handle the dues of members that join KASCOE for a partial year. The KASCOE Officers decided to adopt the following standing policies which will be reviewed each year at the Organizational Meeting. Brandon will get the concurrence of these policies from the Directors before these policies are implemented.

Associate members – The dues for an Associate member will always be \$35 and will not be pro-rated.

Regular Members - Once an employee joins, they will be considered a regular member for their entire KASCOE year, which runs from July 1<sup>st</sup> to June 30<sup>th</sup>. If a member retires during the year, they will not be asked for additional dues to become an Associate member as their regular membership status will carry on for the remainder of the year. However, they will need to apply for Associate membership the following business year.

New employees – If a new member joins and elects to pay with a check, they will be billed for the balance of the year. Since a member that joins and has their dues withheld only pays dues for the balance of the year, this will make the policy the same for both situations and fair for everyone.

Dues Refunding - There will be no dues refunded when someone is no longer a member.

Since Frank Sayles, Director from District #4, has been selected for the COT program, Brandon will talk with him about the procedure to find his replacement.

With the resignation of Carla Morrical as Chairperson of the Programs Committee, Brandon asked everyone to think about a possible replacement.

With there being no further business, the meeting was adjourned at 10:45 AM. for the Labor Management Forum.

Respectfully submitted,

/s/ Marsha L. Gerstner, Secretary