

KASCOE

CHRONICLE



December 2010

New KASCOE Directors

Hi, my name is Joan (Joni) Sanders. I am a PT in Butler County, where I have responsibility for DCP/ACRE, Farm Recons, Disaster Programs, and "other duties as assigned". I began my



career with FSA in 1980. My husband Ted and I have 2 children, Sarah and Caleb and two beautiful granddaughters, Corrin-10 yrs, and Sophia-1-yr. On my off hours, I enjoy traveling, watching Corrin's volleyball games, and bicycling.

I have served as District 7 Secretary-Treasurer for many years and I look forward to taking on the responsibility of Director. Please feel free to contact me anytime with questions or concerns!



Hi, I am Dusty Ann Zerr (L), District 1 Director. I started my FSA Career in March of 2010 as a Program Technician for the Gove County FSA Office. I live in Grainfield with my husband Nick and our two children; Madison 4 & Luke 2. Mary Cook (R) is the District 1 Associate Director, she has been with the Gove County FSA Office since 2005. She lives on a farm near Gove with her husband Wayne, they have 3 college age children; Janna, Jarrod & Jessica. As the new District 1 Director and Associate Director we look forward to learning more about KASCOE and serving District 1.

2010 KASCOE Scholarship Winners

There were many really great applications submitted from all across the state and I know the judges had a very difficult time because all of the applicant's were excellent. Each application received a score from 1 to 10, 10 being the best for the following categories: 1) work experience, 2) scholastic, 3) extra curricular, 4) community service. The score from each category was totaled and selections were made based on highest cumulative score. The 2010 KASCOE Scholarship Recipients are:

- First Place recipient of \$500 is **Colby Dolezal** whose mother is Dawn Dolezal, PT in the Russell County FSA Office.
- Second Place Recipient of \$300 is **Megan Kennedy** daughter of Verl Kennedy, CED in the Graham County FSA Office.
- Third Place Recipient of \$200 is **Larissa Schilling** whose mother is Lucinda Schilling, PT in the Brown County FSA Office.

I want to thank the judges who helped with such a tough job, Lisa Crockett (and I think everyone in the Edwards FSA Office!), Lisa is a KASCOE Director and member of the Awards & Scholarship Committee, Becky Morris, PT, Haskell County FSA and Mark Goudy, CED, Kearny County FSA. Thanks so much for volunteering your time!

Ernie Battin
KASCOE Awards and Scholarship Chairperson
KASCOE Director District 9

Colby Dolezal



Colby has been involved in Community Service for many years. The following is a list of the various activities he has been involved with: Plant, Weed, Maintain City Flower Beds • 9 yrs; Adopt-A-Highway Volunteer • 7 yrs; Clean 4-H Barn • 7 yrs; Community Easter Egg Hunt • 6 yrs; Decorate Senior Center • 6 yrs; Church Usher • 5 yrs; Church Greeter • 5 yrs; Assist With Church Christmas Program • 4 yrs; Church Acolyte • 4 yrs; Served Soup Suppers to Benefit Needy Families • 4 yrs; Church Lock-In Station Leader • 3 yrs; National Honor Society Babysitting Service • 2 yrs; School Carnival Worker • 2 yrs; Community Clean Up Day • 2 yrs; Community Food Drive • 2 yrs; Assembled Soldier Care Packages • 1 yr; Read to Elementary Students • 1 yr; Relay for Life Team Captain • 1 yr; Greenbucks for Greensburg • 1 yr; Raised Funds for New 4-H Barn • 1 yr; Helped Build Softball Field Concession Stand • 1 yr; Helped Build City Spray Park • 1 yr; Helped Shingle Boy Scout Shelter • 1 yr; Traveled to New Orleans to Clean Up Hurricane Damage • 6 days.

Megan Kennedy



I graduated from Hill City High School at the top of my class and I was actively involved in FCCLA, Pep Club, Science Olympiad, Journalism, Eco Meet, Choir, Basketball, Volleyball, and Track. My parents are Verl and Melanie Kennedy and I have two younger siblings, Ryan and Carrie. I plan on attending Bethany College in Lindsborg in the fall, where I will be active in Volleyball, Track, and the Honors Program. I plan on studying to become a High School Science Teacher.

Larissa Schilling



Larissa Schilling is the daughter of Richard and Lucinda Schilling. Larissa graduated from Hiawatha High School in May and will be attending Kansas State University in August, 2010 at the College of Engineering and major in Architectural Engineering with a minor in Leadership Studies or Business Management.

Larissa graduated from Hiawatha High School with the Latin honor of Summa Cum Laude which recognizes students with an accumulated 3.95 grade point average or higher over all four years in high school.

Larissa was a member of numerous school activities
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KASCOE President's Message

I would like to take the time to share some brief comments on a few items that mark successes achieved in 2010 and upcoming items that are worth looking forward to in 2011.

Membership: Membership is very important to the success of KASCOE. According to the NASCOE/FSA Labor Management Agreement found in Exhibit 22 of Handbook 22 PM: a state "NASCOE affiliate must have membership of at least 51 percent of the County employees serving under regular appointment in the state..." if they are to be recognized and credible. Therefore, KASCOE is always working on membership issues. This year was no exception as there were several changes in the area of membership this past year. Under the leadership of Membership Committee Chairperson David Sweany, KASCOE was able to put together a membership database that will ensure all newly hired employees and retired employees are immediately contacted when a work change takes place. This new process will start in January of 2011 and allow KASCOE to ensure that new and retired employees are invited to participate with KASCOE. Another change that merits noting was the appointment of Sue Ruch, (from Riley/Geary County) as Associate Member Liaison (see related article). Sue's appointment will help mend and enhance KASCOE's relationship with its associate members. To date KASCOE has received very positive feedback from Associate Members about this appointment.

Joint Meeting: The 2010 KASCOE, Kansas Association of Credit Specialists (KACS) and Kansas Association of Support Employees (KASE) Joint Convention was a success this year with 114 FSA employees in attendance. A large majority of the attendees at the meeting were FSA County Office employees. No negative comments were received about this meeting. Your Administrator, SED & KASCOE President were very proud of the meeting results. Employee support of these extra-curricular activities is appreciated and builds momentum for future employee organization events. The KASCOE Directors are interested in participating in other future events with all of the Kansas employee organizations.

Negotiation Items: KASCOE sent in a record 33 Negotiation Items this year. Negotiation items were due to the KASCOE Directors by December 8, 2010. The negotiation process is the only official means whereby NASCOE members can provide feedback through the form of face to face negotiations with WDC officials who shape policy. This process allows members to share ideas that improve employee working conditions, efficiencies and ultimately customer service. Without this process, employees would not have a voice to share their concerns. We are especially lucky at this point that we have an SED and administration that is very supportive of these activities. Historically, NASCOE has a high success rate with getting change through the negotiations process. Members are rewarded when they see the results of their suggestions come about by change in the form of a Notice or Handbook Amendment.

Support of NAFEC: The ballots are in and will be counted across the nation this month for the 2010 County Committee Elections. NASCOE is certain that support from NAFEC (National Association of Farm Elected Committee Persons), is important to our organization in 2011 and 2012. Soon the process of developing the 2012 Farm Bill will begin and a strong NAFEC membership working hand in hand with the goals of NASCOE could have a real impact. First and foremost, NAFEC needs more membership and it is our hope that KASCOE members will promote NAFEC in the upcoming year. Since County Committee members are elected by their peers they have more credibility than FSA County Office Employees, therefore Committee members through NAFEC can provide Congress their ideas on the programs we administer and can ask for policy-type changes that we cannot.

With Committees organizing for the new-year, January would be an excellent time to discuss with new and current County Committee Members about NAFEC membership. NAFEC membership is only \$35.00 per year and County Committee can join by signing an application and a dues withholding form (FSA-444). The application gets mailed to the NAFEC Secretary and the FSA-444 gets submitted to the State Office.

NAFEC members are also eligible for benefits provided through JM Marketing. These available benefits may serve as an incentive for membership but members are not required to purchase products from JM Marketing. The NAFEC Application can be found at: <http://fsacountycommittees.org/>.

Legislative Conference Challenge: This spring NASCOE will be participating in a Congressional Legislative Fly-in (see related article). This trip is a good way for members to experience the legislative process first hand. KASCOE is strongly encouraging all Cap-Wiz members to participate in the drawing for a free trip with the Legislative Fly-in.

Upcoming Conventions & Meetings: The new-year marks and exciting time for members to get involved in their employee organization by attending conventions. Members will have the opportunity to attend the one of the finest NASCOE conventions ever which will be held August 11-13, 2011 in Corpus Christi, Texas. Even though the 2011 NASCOE convention is being held in Texas, it is being called a SW Area Convention. KASCOE Directors are being asked to attend this event as part of their leadership duties. All KASCOE members should mark their calendars to attend this very special event. For more information about this convention go to the Texas Website and click on "convention." The website can be found at: <http://www.tascoe.org/>.

KASCOE will be holding their bi-annual convention this year in Hays, Kansas this fall. Plans are underway to make this convention one of the best conventions in recent history. The model for the convention will be based off of the success of the 2008 Kansas FSA Farm Bill training which was held in Hutchinson, Kansas. KASCOE will take the success of the Farm Bill training and combine it with momentum from the well attended 2009 KASCOE Convention in Hays and the 2010 Joint Employee Association meeting which was held in Salina this past November. At the convention, the KASCOE Directors will likely discuss the possibility of holding a joint all employee convention on an annual basis. A date has not been set for the fall convention. Look for

details to be released this spring.

Become Active: I encourage you to take ownership in KASCOE by becoming an active member. You can help your organization by attending a local district meeting, attending the National Convention, attending a State Convention, submitting employee suggestions to NASCOE, submitting employee suggestions to KASCOE or taking any chance you get to volunteer.

Please let myself, or any of the directors know if you have any questions about membership or wish to get involved. Contact information for all KASCOE Directors and committee persons can be found on the KASCOE website.

Yours Truly,
Brandon J. Wilson
KASCOE President

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including; volleyball, softball, basketball, biology club, the National Honor Society, Scholar’s Bowl, Pep Club, FFA, KAYS club, Flag team and band. She was a four year honor roll student and a member of the gifted and talented program at Hiawatha High School.

Larissa has been actively engaged in community activities. She participated in the NEK-CAP Christmas Bureau Toy Drive, nursing home activities, Brown County Big Brothers/Big Sisters Program, Girl Scouts, Summer Softball, E-Cybermission, Summer Volleyball, Summer Basketball, Relay for Life, Recycling Program, Women in Engineering and Science Programs (WESP), New Life Festival, volunteer painting for Hiawatha Cemetery and volunteering at the local food pantry.

Larissa has worked for the Country Cabin in Hiawatha. She also has helped her father with his construction company LRS Construction, Inc. and her family’s automotive business, Grease Rack Inc.

Larissa is the type of person that has her future all planned out. She has know for several years what she wanted to do after high school. She would like to open her own architectural engineering firm. She thrives in the leadership position and wants to continue her education at Kansas State University.

Thanks KASCOE for giving Larissa this opportunity. Her family and she greatly appreciate your kindness.

County Committee System

by Kevin Dale NASCOE SWA Executive Committee

*** EDITOR’S NOTE - Kevin Dale is the NASCOE SWA Executive that spoke to the KASCOE Directors during the KASCOE business meeting in Salina following the 2010 JOINT ASSOCIATION Meeting on Friday November 12, 2010**

My passion for NASCOE and what it stands for begins with a little family history. My parents were depression era, born in 1927 and 1933, my dad especially; one of 13 children remembers the times well. My grandfather had a very difficult time as did most farmers during this time period. However, as dad said on many occasions they always had plenty to eat and that was a lot more than many had.

My grandfather was born in 1883 and farmed most of his life. With the failure of the Oklahoma State Bank in 1933 in his hometown of Davis Oklahoma, he lost all but 5 cents of every dollar he had saved and needless to say was very skeptical of banks and government the rest of his life. However, in 1935 when the Agricultural Adjustment Administration was formed my grandfather saw this government agency as a true friend of the farmers because it was an agency just like Abraham Lincoln envisioned when the USDA was formed, one that was for people and by the people. Henry Wallace, the Secretary of Agriculture in 1935 told then President Roosevelt that the new Agriculture Administration was a true form of democracy because of its control associations (county committee’s) which were located in every county. For over 75 years the County Committee system is still the cornerstone for the bulk majority of agriculture payments issued in this country.

When NASCOE was formed back in 1959 the primary purposes was to provide benefits for its members and to provide support for the county committee system. We have done a pretty good job on both fronts but the future will continually provide challenges to both, but especially our county committee system for which I am most passionate. We have the best form of government anywhere. Elected committee’s from the agriculture community, hiring directors who then in turn hire local folks from their community to work and to be accountable through this system to the very taxpayers they serve. That is why our system is the best. You won’t find this type of local input and accountability with the EPA, Fish & Wildlife, Corp of Engineers or even our sister agency, NRCS. We have the best form of government and one of which I am most proud.

The county committee system is one for which we should all be shouting out its success. The American people want less government not more and we have the perfect model. Government programs administered by local folks, I believe every agency would be better off if they modeled FSA and the county committee system.

Most of you reading this article are either a CED or PT. As either, you were hired without having to be put on a Federal Register, or having to compete against a point system, or quota basis. You were hired because you were the most qualified person for the job and the hiring didn’t take two months. Most of you were probably hired within a few days. Most of you were able to stay in your home communities and work. You’ve never experienced directed reassignment like other Federal employees and as long as you perform your work you are able to stay and work in your local community.

I’ll admit sometimes I’m jealous when I see all of the excessive spending of other Federal Agencies. I feel pretty low when my staff is hoarding paper clips while other agencies are buying new furniture. However, I wouldn’t trade our reputation, our status in our communities, and our local county committee system any day of the week. “True democracy in Action, the FSA County Committee System”, Kevin Dale, NASCOE SWA Executive Committee.



STATE FSA GRIEVANCE BOARD MEMBERS

- Dawna Ford** Administrative Officer, STO
- Lora Wycoff**.....CED, Scott City
- Frank Sayles** PT, Jefferson/Leavenworth/Wyandotte County
- Mike Steinfort**.....COC Member, Riley/Geary County

District News



District 4

Names in the picture from left to right are: Jackie Schwinn, Ronda Turner, Norma McConkey, Ronda Schuler, Frank Sayles, Theresa Zule, and Jennifer Snyder.

Employees of the Jefferson/Leavenworth/Wyandotte office participated in the 2010 Walk Kansas Fitness Challenge from March 7 to May 1. Each week during staff meeting we took turns providing healthy snacks and fitness tips. By week four we had walked enough miles that we reached the Colorado border and decided to head south to visit our good friend Amanda Whitehurst in Clark County. The team logged 12,228 minutes which is equivalent to 815 miles! Participating team members were Cindy Griffiths, DD (not shown) Norma, Frank, Ronda T., Ronda S., and Jackie. Theresa and Jennifer were not able to participate but were our Cheerleaders.

District 8 Party At Midway USA!

KASCOE District 8 had a gathering on 10-10-10 in Kinsley. A social hour started out the evening followed by a great dinner with steaks grilled by Marty Gleason, Joe & Becky Gleason and Ted VanHorn. Everyone enjoyed the meal and friendship. We hope more members will be able to join us for the next one!



District #5

Sharon Shields, Franklin County PT celebrated 25 years with FSA on July 30, 2010, and is looking forward to the next 25 years. COC member John McFarland presented her with the certificate.

District #9



Lorraine Twedt, PT Finney County was honored with a retirement party on December 9, 2010. Lorraine served 33 years of service. The last 14 years were spent in Finney County, prior to that she worked in Scott county for 19 years. She is looking forward to spending more time with her grandkids.

District 5 News



Brandon Wilson turned 30 in October. The office held a breakfast for him to help him celebrate.

KASCOE COOKBOOKS FOR SALE!

Cookbooks are \$5 each and make wonderful gifts for any occasion. Contact your nearest KASCOE director today to place an order!



District News



District #1

This is a view of the tornado that hit Sheridan County on June 11th. The storm hit about 10 miles east of Hoxie, headed toward Decatur county on Hwy 9. Photo taken by a storm spotter from Hoxie, submitted by Micheale Dewey, Hoxie KS.

Midas Team

Addresses Attendees at the 2010 Joint Association Meeting Held in Salina

Two members of the MIDAS technical team from Kansas City, Steve Meacham and Tom Moore, gave an update on the MIDAS project at the Kansas Annual Associations Meeting in Salina. MIDAS is the new platform that will take FSA into the next age of computer technology. The two provided a high level overview of MIDAS including: information on the strategic goals, improved access and convenience for producers/customers, streamlined business processes, facilitation for faster delivery of farm program legislation, and compliance promotion by improving oversight and accountability. The two also explained the MIDAS budget and contractual efforts, implementation timelines, organizational change management, how roles or experiences at the County Office change when MIDAS is deployed (more time to assist customers), the Proof of Concept (POC) and plans to demonstrate the POC at several county/state sites and NASCOE to solicit user feedback. There was a question and answer session held at the end with Jonathan Coppess. Pictured standing left to right, Steve Meacham, MIDAS Team; Tom Moore, MIDAS Team; Jonathan Coppess, FSA Administrator; Adrian Polansky, Kansas State Executive Director. (Picture by Trish Halstead, KS State Office, Outreach Coordinator).



KASCOE Associate Member Liaison Appointed

KASCOE is proud to announce that Sue Rusch from the Riley/Geary County Office has been appointed as Associate Member Liaison by KASCOE President Brandon Wilson. The appointment was an effort by Brandon to connect with KASCOE Associate members and re-build a communication line to provide information for all associate members. Sue was chosen for the position because of her dedication to the producers she serves, co-workers and KASCOE. Sue is also well liked and trusted by her peers.



Sue worked for 23 years in the Geary Co office and now the Riley/Geary office in Manhattan. Her parents were missionaries working with the Lutheran Church in Tanzania, East Africa for 30 years. Sue spent 14 years of her youth in Tanzania. After graduating from high school in Kenya she came back here to the US for college. Sue and her husband live on a small farm south of Junction City near Woodbine. They have 2 grown children – a son & a daughter and 1 grandson. Her hobby is working with stain glass and doing some glass fusing and glass etching. She is on the mission/outreach committee at her church in Woodbine. Sue enjoys reading – particularly historical novels. Sue would love to take a trip back to Tanzania in the near future.

As Associate Member Liaison, Sue will be charged with all aspects of communication delivery and answering questions for associate members. Annually, Sue will send associate members a reminder and instructions on annual dues submission. This will be a big step in ensuring that associate members maintain their eligibility for benefits such as JM Marketing insurance. Additionally, Sue will forward information as necessary on other items such as NARFE or JM Marketing. In an effort to streamline and speed up information flow, KASCOE is collecting e-mail addresses for associate members so that they can receive information by e-mail at home.

Associate members can contact Sue at the following e-mail addresses: srusch061@gmail.com, or susan.rusch@ks.usda.gov. Members can write Sue at: 3705 Miller Parkway Suite A, Manhattan, KS 66503-7604. Additionally, Associate Members may use the following websites – National Active and Retired Federal Employees (NARFE): <http://www.narfe.org/departments/home/index.cfm>, Retired ASCS/FSA Employees (RASCOE): <http://nascoe.org/RASCOE.aspx>, JM Marketing: <http://www.nascoebenefits.com/>.

Recent Retirements



Retirement Date	Name	Position & County – KASCOE District
4/2/2010	Lauer, Pamela	PT, Pottawatomie County – District 4
4/23/2010	Reynolds, Suzanne	PT, Butler County – District 7
7/2/2010	Moorhous, John	CED, Gove County – District 1
12/21/2010	Kopp, Rosemary	PT, Brown County – District 4
12/31/2010	Bolton, SuAnn	PT, Wilson/Woodson Counties – District 6
12/31/2010	Keller, Vera	PT, Cheyenne County – District 1
12/31/2010	Maier, Lydia (Sandi)	PT, Ness County – District 1

Carla Morrical Recipient Of The SWA Distinguished Service Award For Community Service

What is the first thing we all do when we receive an e-mail from someone we don't know? Delete it, right? I received an email from someone (Terri Rushing from Oklahoma AND the SWA Awards Chairperson) I didn't know but the subject was "SWA Winners". I was only seconds away from deleting it when it dawned on me what "SWA" meant.....Southwest Area! Then I thought "huh, what did I win"?

When I opened the e-mail all it said was "Congratulation See Attachment" in beautiful rainbow colors but there was no attachment! That's when the second e-mail arrived.... with the attachment. The attachment was a letter informing me that I had won the SWA Distinguished Service Award for Community Service. Shock immediately set in! One of my co-workers saw my face and asked me what was wrong!!! After regaining my composure, I was able to tell my co-workers that their nomination for the KASCOE Community Service Award had won for me the SWA DSA for Community Service! Oh my gosh!!!

When I told my husband, he immediately said we were going to Albuquerque, NM to accept this award! I was so excited and thrilled at the thought of this that I immediately started making all the necessary arrangements. When David Sweany, District #3 KASCOE Director, found out I had won this award he asked the KASCOE membership of our district if they would be willing to support me by paying for our motel room or giving us cash for the trip. The fantastic District 3 members voted to pay my motel bill. This was very much appreciated and I will never forget their generous support.

Being a "first timer" attending the Southwest Area Rally, I didn't know what to expect, but the hospitality was exceptional. Like other FSA family, the New Mexico delegation welcomed Greg and I with open arms and helped us with anything we needed.

The first event was a site-seeing tour of Old Town Albuquerque on Thursday evening. We thoroughly enjoyed the historic plaza that offered shopping for art and authentic Native American jewelry and pottery. We enjoyed a meal at one of the many "local" restaurants in Old Town. After returning to the motel, the Texas delegation was hosting the Hospitality Room with munchies and drinks for anyone that wanted to attend for as long as they wanted to stay.

Friday began with the Conference Meeting at 8:30 and as I listened to all of the various speakers that are employed by our agency and/or represent our employee association, I was in awe of my fellow FSA family members. The FSA family members sacrifice their time away from family, annual leave and some personal funds to represent us at

the national level so that we can continue to have the fantastic benefits we so enjoy! My hat goes off to them.

Friday evening was a fantastic event. The meal was delicious and the people we sat with for the meal were wonderful, fun

and entertaining and the awards ceremony was great. The after-dinner entertainment, a live band, was great. The only thing that could have made my evening really fantastic was if I could have won the Gaspeite and Peridot pendant (which was won by a fellow Kansas attendee who will remain nameless!!!) that was handmade by Native American artisans.

Saturday morning was the wrap up of the Conference Meeting at 8:30 and all of the SWA chairpersons gave their reports. Again, I kept thinking about the sacrifices these people make on our behalf and I cannot thank them enough.

We had to leave the meeting at 11 a.m. so that we could catch our flight for home. As it turned out, we also had the pleasure of having Darin Slack with us on the return trip from Albuquerque to Denver. We enjoyed visiting with him.

I want to strongly encourage every FSA employee that if you are not a member of KASCOE/NASCOE, you NEED to become a member because of the benefits you receive, or are eligible to receive, just by being an employee of our agency. By every employee being a member helps our organization have a united voice when negotiating for our benefits in Washington D.C. Because of the generous and giving nature of our past and present state (all states) district directors, we enjoy many job benefits that we might not have if it weren't for these people fighting for these benefits.

While flying home, I thought a lot about attending this Rally and I enjoyed meeting a lot of new FSA family members from most of the other states in our southwest area. I also thought a lot about getting involved with KASCOE by attending state conventions and maybe even attend a national convention (or two or three...) before my employment ends with FSA!!!

Last, I want to thank my co-workers for putting together my nomination for this award for KASCOE and for covering my office responsibilities while I was at the SWA Rally accepting this award.



Carla Morrical (on the left) receiving her award from Terri Rushing, SWA Awards Chairperson

Legislative Conference Challenge

This spring will NASCOE members will be busy preparing for a new Farm Bill. As you all may already know, FSA employees are only employed through the life of the current Farm Bill. A new Farm Bill brings a certain level of uncertainty which NASCOE tries to head off by promoting what County Office employees do for their farmers and communities. In March NASCOE will once again be traveling to Washington for a Legislative Conference. The Legislative Conference is where NASCOE tells its story to members of Congress. This year NASCOE has a special promotional drawing where each Area has a chance to send one member free of charge to the Legislative Conference (there are 5 areas). This offer includes free travel and boarding. Anyone who is a Cap-Wiz member is eligible, they just need to put their name in the hat for a drawing and be prepared to tell the COF story. All KASCOE Cap-Wiz members are encouraged to sign-up for this drawing. If you are not a CAP-WIZ member you can sign-up now and still be eligible. **The deadline for the drawing is January 15, 2011.** For details go to the NASCOE website <http://nascoe.org/default.aspx> and click on "Legislative." Members who do not win the drawing and still wish to attend should contact Legislative Chairperson Ernie Battin. Other opportunities for attending the Legislative Conference may still exist.

MEMBERS NAME _____

STATE AFFILIATE _____ AREA _____

E-MAIL _____ PHONE _____

_____ I CERTIFY THAT I HAVE NEVER BEEN TO A NASCOE NATIONAL CONVENTION OR NASCOE LEGISLATIVE CONFERENCE.

_____ I CERTIFY THAT I AM SIGNED UP FOR CAP WIZ

_____ I CERTIFY THAT I AM A NASCOE MEMBER IN GOOD STANDING

I WOULD LIKE TO ATTEND THE 2011 NASCOE LEGISLATIVE CONFERENCE BECAUSE
(Please write a small narrative here. Use the back of this page if more space is needed):

SIGNATURE

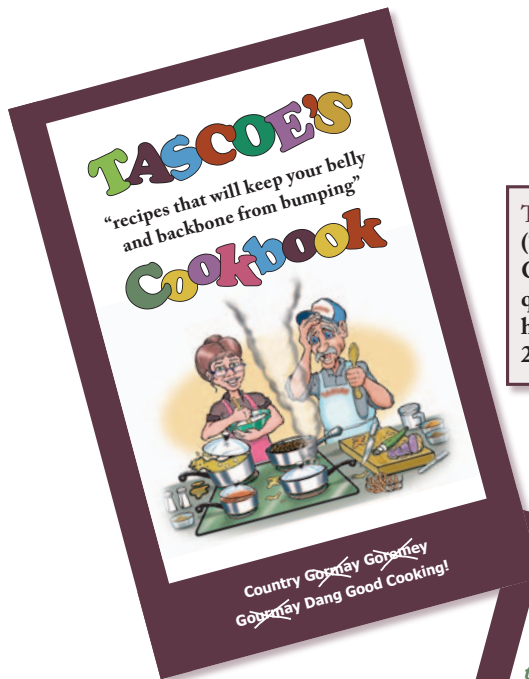
DATE

FORMS ARE DUE TO THE NASCOE TREASURER SHELLY ODENKIRK, PO BOX 114, WOOSTER, OH 44691 BY JANUARY 15, 2011. (Kansas applicants should send to Ernie Battin by January 15, 2010. Applications can be e-mailed to Ernie Battin at: ebattin@pld.com or sent by snail mail to: PO Box 609 Syracuse, KS 67878. Ernie will bundle the applications and send them to the NASCOE Treasurer by the deadline.)

REIMBURSEMENT WILL BE ACTUAL EXPENSES ACCORDING TO NASCOE TRAVEL POLICY NOT TO EXCEED \$1000. UPON COMPLETING MY TRAVEL CLAIM, I WILL BE CERTIFYING THAT BY RECEIVING THIS TRAVEL EXPENSE COMPENSATION FROM NASCOE, I WILL NOT BE RECEIVING MORE COMPENSATION FROM ALL SOURCES (NASCOE AND MY STATE AFFILIATE) THAN MY ACTUAL EXPENSES WERE FOR ATTENDING THE LEGISLATIVE CONFERENCE.



410 Peter Pan Rd., Suite A
Independence, KS 67301-9309



TASCOE...
(Texas Association of FSA County Office Employees) is offering this quality cookbook. Funds raised will help defray expenses of hosting the 2011 NASCOE Convention.

Order for \$20 plus shipping at:
www.TascoeCookbook.com
or call us at 1.888.772.0177.

Thanks!
TASCOE Members

